

# STATE EMPLOYEES' LEAVE DONATION PROGRAM

## COMPLETE PART I IF DONATING LEAVE TO ANOTHER EMPLOYEE

### PART I

#### EMPLOYEE MAKING THE LEAVE DONATION:

NAME: \_\_\_\_\_ SOCIAL SECURITY: \_\_\_\_\_

AGENCY: \_\_\_\_\_ AGENCY CODE: \_\_\_\_\_

#### EMPLOYEE RECEIVING THE DONATION:

NAME: \_\_\_\_\_ SOCIAL SECURITY: \_\_\_\_\_

AGENCY \_\_\_\_\_ AGENCY CODE: \_\_\_\_\_

#### TYPE OF LEAVE DONATED:

☐ SICK\* NUMBER OF HOURS: \_\_\_\_\_

\* If donating sick leave, the amount donated when deducted must result in a new balance of at least 240 hours.

I hereby confirm that after making this donation, my sick leave balance will be at least 240 hours.

☐ ANNUAL NUMBER OF HOURS: \_\_\_\_\_

☐ PERSONAL NUMBER OF HOURS: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

#### CERTIFICATION BY APPOINTING AUTHORITY/TIMEKEEPER

(Must be completed within 7 days of receipt of this form)

I \_\_\_\_\_, the timekeeper/appointing authority for the employee making the donation, hereby certify that the employee is in compliance with COMAR 17.04.11.22.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**\*\*Please be advised that any unused donated leave will automatically be forfeited to the Leave Bank**

## COMPLETE PART II IF RECEIVING DONATED LEAVE FROM ANOTHER EMPLOYEE

### PART II

#### CERTIFICATION BY EMPLOYEE RECEIVING THE DONATION

(Must be completed within 14 days of receipt of this form)

I \_\_\_\_\_, hereby affirm that I have supplied the required medical documentation and that I have not received more than a total of 2080 hours of donated leave from the Employee Leave Bank and from other employees during State service. I understand that I may not use the donated leave for any continuous period that when combined with all other forms of paid leave, exceeds 16 months. I also understand that I must comply with all requirements established by my personnel system for the use of earned paid sick leave.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

#### CERTIFICATION BY TIMEKEEPER OR APPOINTING AUTHORITY OF RECEIVING EMPLOYEE

(Must be completed within 7 days of receipt of this form)

I \_\_\_\_\_, hereby certify that I am the timekeeper/appointing authority for  
\_\_\_\_\_ (agency) and that I have reviewed the leave records of  
\_\_\_\_\_ and determined that the employee has satisfied the requirements for using  
the donated leave.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

MS 405 (Rvsd.5/99)

**STATE EMPLOYEES' LEAVE BANK  
MEDICAL REQUEST FORM**

1. DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

2. PATIENT'S NAME: \_\_\_\_\_

3. DATE OF BIRTH: \_\_\_\_/\_\_\_\_/\_\_\_\_

SEX: \_\_\_\_\_

4. JOB CLASSIFICATION: \_\_\_\_\_

5. DIAGNOSIS: (Statement) \_\_\_\_\_

\_\_\_\_\_

Provide International Classification of Diseases Code(s) (ICD-9):

\_\_\_\_\_

6. Approximate date employee should return to:

a. Modified Activities/Duty \_\_\_\_/\_\_\_\_/\_\_\_\_      b. Full Activities/Duty \_\_\_\_/\_\_\_\_/\_\_\_\_

7. Summary of Treatment and anticipated procedures (attach additional sheets, if necessary):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. Treatment according to Certified Procedure Terms (CPT) Code(s):

\_\_\_\_\_

9. Please provide detailed information as to what aspect(s) of the position the employee is unable to perform.  
(Attach additional sheets, if necessary.)

\_\_\_\_\_  
\_\_\_\_\_

10. Physician's Name: \_\_\_\_\_

(PRINTED OR TYPED)

\_\_\_\_\_  
(PHYSICIAN'S SIGNATURE)

\_\_\_\_\_  
(PHONE NUMBER)

**Note: This document shall be treated as a confidential medical record and not placed in the employee's personnel file. Only those individuals with a need to know the information contained in this document, to evaluate and review this request will be given access to it. An employee who fails to appropriately safeguard the confidentiality of this document may be subject to disciplinary action, including termination, as well as any other liability imposed by law.**

**ALL SECTIONS MUST BE COMPLETED IN ORDER FOR THE REQUEST TO RECEIVE FULL CONSIDERATION.**